

Fredericksburg CSD    Fredericksburg EA

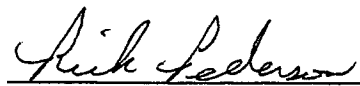
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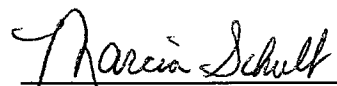
**AGREEMENT  
BETWEEN  
FREDERICKSBURG COMMUNITY SCHOOL  
BOARD OF EDUCATION  
&  
CERTIFIED TEACHING STAFF**

1. Length of this agreement is two (2) years (FY06) – (2005-06) and (FY07) – (2006-07).
2. Contribution to District Health and Major Medical Insurance to be equivalent to the \$1500 Ded. Plan single rate for 2005-06. That amount is \$413.96 for 2005-06. The amount is to be determined in 2006-07.
3. The BA Base will be used as the generator for the current salary. The BA Base to be set at \$24,600 for the 2005-06 school year.
4. (This will be a 4% package increase for 2005-06).
5. Salary and benefits package will increase 3.8% in FY07. (At a minimum the \$1500 Ded. Plan single rate will be covered by the district).
6. Total days of service will be 193 days plus any extra days mandated and funded by the state of which 180 days will be teacher/student contact days.
7. Saturday School supervisors will be paid \$20 if there is a no show.
8. Any other language changes to be mutually agreed upon.

 4-18-05  
Board President Signature      Date

 4/18/05  
FEA President Signature      Date

 4-18-05  
Superintendent Signature      Date

 4/18/05  
Board Secretary Signature      Date